



# Leadership Skills Bootcamp for the Construction Industry

This Leadership Course\* has been created with the aim of helping participants develop the key behaviours that underpin effective, collaborative leadership within the construction sector. Across eight interactive sessions, participants explore how culture, strategy, and communication drive performance and change, leaving with practical tools and a clear plan for personal and organisational growth.

# **Ideal for?**

- Aspiring or newly appointed supervisors preparing for leadership roles
- First-line managers wanting to strengthen their performance and confidence
- Business owners responsible for leading growing teams
- Functional or technical experts ready to develop their leadership capability
- Leaders at any level seeking to build inclusive, collaborative leadership skills
- Recent apprentices (with two or more years experience) looking to progress

# **Details**

- ✓ 8 weeks, commencing 28th January 2026
- Covers culture, strategy, change, inclusion, teamwork, communication, systems thinking, and innovation
- Engineers' House, The Promenade, Clifton Down, Bristol, BS38 3NB

Learn from industry experts Kevin Harris, CEO of Constructing Excellence South West, and Lorrin White, ex CEO and Executive Mentor, specialising in leadership, strategy and organisational development.

Includes Guest Speakers, exploring gender balanced leadership, difficult conversations in the workplace and creative ideation.

\*This Construction Leadership Skills Bootcamp is 90% funded by West of England Combined Authority (WECA) and open to SME's in the Bristol and WECA region.

Book your place on our next available course:

Email: <a href="mailto:commercialcourses@gloscol.ac.uk">commercialcourses@gloscol.ac.uk</a> gloscol.ac.uk/bootcamps







# Construction Leadership Short Course



# Partnership

GC and CE South West ensure the course is designed to produce results



# Experience

30 years'+ delivering construction training and apprenticeships



# Insights

CE South West drives construction agenda to improve industry performance



#### Flexible

8x weekly, face-to-face classes, to balance work with training



#### Results

Empower staff to apply key behaviours for effective leadership





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# **Programme**

# Week 1

Culture and values

# Week 2

Strategy and acumen

#### Week 3

Leading change

#### Week 4

Inclusive and adaptive leadership

### Week 5

Stakeholder influence and communication

### Week 6

High-performing teams

#### Week 7

Systems thinking and innovation

# Week 8

Strategic Leadership in action

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