



For **new** or **existing** staff

Childcare Apprenticeship Level 3

Delivered by Gloucestershire College

This apprenticeship framework provides a great opportunity to combine learning with the practical experience of working with children, usually within a nursery or day care centre. Intended to guide and assess development of knowledge and skills relating to early learning, childcare, social care, learning development and the support services workforces, this qualification confirms competence in these areas, and serves as the required qualification for all new practitioners for registration and regulatory requirements in the sector.

Delivery model and duration:

Workplace delivery

Duration: 12 months

Ideal for:

- Early Years Worker
- Youth Support and
- Community Worker
- Care Worker

The apprenticeship will cover the following core areas:

- Communication
- Promoting positive behaviour
- Professional relationships
- Equality, diversity and inclusion
- Child development
- Personal development
- Safeguarding
- Health and safety

Benefits to business

- Upskills existing staff and manage succession planning
- Knowledge of the latest legislations and Ofsted requirements in a childcare environment
- Develop a team who will drive high levels

Qualification:

BTEC Level 3 Certificate in Children's and Young Peoples Workforce

» **Completers may want to progress to** Diploma or Degree in Nursing or Midwifery

Entry Criteria:

- 3 GCSEs grade A-C or 9-4 including English and maths

Benefits for learners

- Understand and apply the principles of child development
- Improve your techniques when working with children
- Increase confidence and competence
- Attain a nationally recognised qualification



Why work with Gloucestershire College

We will work in partnership with you to help you achieve your business objectives by providing exceptional apprenticeship programmes, a comprehensive range of staff training and skills development courses and access to an unrivalled resource of motivated and work ready employees.

☎ 01452 563400

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Components

- English Functional Skills
- Maths Functional Skills
- Information, Communication and Technology Functional Skills
- Employment Rights and Responsibilities

Unit	Overview
Understand Child and Young Person Development	This unit provides knowledge and understanding of how children and young people from birth to 19 years develop, including underpinning theoretical perspectives. It also includes actions taken when differences in development are identified and the potential effects of transitions on children and young people's development.
Promote Child and Young Person Development	This unit provides a basis of knowledge, understanding and the competence required to promote children and young people's development and positive behaviour. It also includes how to support children and young people through transitions in their lives.
Understand How to Safeguard the Wellbeing of Children and Young People	This unit covers the understanding, knowledge and competences required to support the safeguarding of children and young people.
Support Children and Young People's Health and Safety	This unit provides the knowledge, understanding and skills required to support children and young people's health and safety. It requires a demonstration of competence in recognising hazards and undertaking risk assessments in the work setting.
Develop Positive Relationship with Children, Young People and Others Involved in their Care	This unit aims to enable learners to understand and practise the skills required to develop positive relationships with children, young people and carers.
Work Together for the Benefit of Children and Young People	This unit aims to enable the learner to understand the importance of multi-agency and integrated working and to develop the skills required for effective communication for professional purposes. It includes and assesses competence in information sharing between those involved in the work with children and young people.

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