



For **new** or **existing** staff

# Care Leadership and Management Apprenticeship Level 5

Delivered by Gloucestershire College

This apprenticeship framework is a fantastic opportunity to work at a senior level within the health and social care industry. If you have excellent people skills and enjoy working in a challenging but rewarding environment, this apprenticeship will enhance your skills and allow you to progress in your career.

As the adult care sector continues to grow in size, this apprenticeships provides a fantastic opportunities for individuals looking to further their career in a growing sector, enhance their care leadership and management skills, as well as for employers to develop strong, capable staff that support the business with enhanced care leadership and management skills.

## Delivery model and duration:

Workplace delivery

**Duration:** 24 months

## Ideal for:

- Managers of residential services
- Day Service Managers
- Managers of domiciliary
- Managers of community based services

## The apprenticeship will cover the following core areas:

- Leadership and Management
- Health and safety
- Legislation
- Quality standards

## Benefits to business

- Develop and grow your management pool
- Develop the leadership skills your business needs
- Get qualified and motivated staff
- Improve staff retention

## Qualification:

**Pearson Edexcel Level 5 Diploma in Leadership for Health and Social Care and Children and Young People's Services**

» **Completers may want to progress to** Masters in Leadership and Management

## Entry Criteria:

- 3 GCSE grades A-C or 9-4 including English and maths

## Benefits for learners

- Understand yourself as a leader
- Learn solid techniques for planning and implementing complex pieces of work
- Put these skills into practice in your workplace
- Achieve a nationally recognised qualification



## Why work with Gloucestershire College

We will work in partnership with you to help you achieve your business objectives by providing exceptional apprenticeship programmes, a comprehensive range of staff training and skills development courses and access to an unrivalled resource of motivated and work ready employees.

☎ 01452 563400

✉ [business.hub@gloscol.ac.uk](mailto:business.hub@gloscol.ac.uk)

🌐 [www.gloscol.ac.uk/apprenticeships](http://www.gloscol.ac.uk/apprenticeships)



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## Components

- English, maths Functional Skills Level 2

Unit	Overview
Lead and Manage a Team	The purpose of this unit is to assess the learner's knowledge, understanding and skills required to lead and manage a team in a health and social care or children and young people's setting.
Develop Professional Supervision Practice	The purpose of this unit is to assess the learner's knowledge, understanding and skills required to undertake professional supervision of others.
Manage Health and Social Care Practice to Ensure Positive Outcomes for Individuals	The purpose of this unit is to assess the learner's knowledge, understanding and skills required in the process of planning and achieving positive outcomes that underpin the personalisation agenda. This unit covers a range of the key areas of practice that support the implementation of personalisation.
Safeguarding and Protection of Vulnerable Adults	The purpose of this unit is to assess the learner's knowledge, understanding and skills required to protect and safeguard vulnerable adults. The unit requires learners to understand the legal and regulatory basis for safeguarding and to know the actions to take and procedures to follow. It also follows the personalisation agenda in supporting individuals to develop the confidence to manage their own risks. One of the key steps in safeguarding is to work in partnership with other organisations in order to achieve the best possible outcomes.
Lead and Manage Group Living for Adults	The purpose of this unit is to assess the learner's knowledge, understanding and skills required to manage group living facilities. The unit provides the knowledge and skills to lead a group living environment that provides individuals with the opportunities to achieve positive outcomes.
Understand Safeguarding	The purpose of this unit is to assess the learner's knowledge required to understand the safeguarding of children and young people. These workers do not work directly with children, but need to know how to recognise and respond to abuse and/or neglect should they come across it in the course of their work with adults.
Lead Person-Centred Practice	The purpose of this unit is to assess the learner's knowledge, understanding and skills required to work as a manager or senior practitioner in a wide range of settings. It covers the promotion and implementation of person-centred practice.

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